First Service Holding Limited
第一服务控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2107)

SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO THE ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2024

References are made to (i) the announcement of First Service Holding Limited (the "**Company**", together with its subsidiaries, the "**Group**") dated 10 March 2021 (the "**Announcement**") in relation to, among others, the Jiuhuashan Acquisition and the Acquisition; and (ii) the annual report of the Company for the year ended 31 December 2024 (the "**Annual Report**"). Unless otherwise defined, capitalised terms used in this announcement shall have the same meanings as those defined in the Announcement and the Annual Report.

The Board would like to provide the following supplemental information to the Shareholders and potential investors of the Company in relation to the performance guarantee and the Share Option Scheme which is set out in the section headed "Share Option Scheme" in the Directors' Report of the Annual Report.

Performance Guarantee

Pursuant to the Previous Transaction Documents (as defined in the Announcement), Mr. Bai Ding and Dalian Chunhui covenant that, revenue of the Target Company in each year during the Second Performance Undertaking Period shall reach RMB90 million, otherwise Mr. Bai Ding has no right to participate in the distribution of the net profits of the Target Company for the relevant year. The Company is pleased to announce that the revenue of the Target Company has reached RMB90 million for the year ended 31 December 2024.

Share Option Scheme

Subject to the terms of grant of any option, an option may be exercised by the grantee at any time during the option period and in accordance with the vesting schedule and other terms specified in the grant offer. The participants of the Share Option Scheme are required to pay HK$1.00 as consideration for the acceptance of an option granted to them.

The information contained in this supplemental announcement does not affect other information contained in the Annual Report and save as disclosed above, all other information in the Annual Report remains unchanged.

By order of the Board
First Service Holding Limited
Zhang Peng
Chairman

Hong Kong, 23 July 2025

As at the date of this announcement, our executive Directors are Mr. Liu Peiqing, Mr. Jin Chungang and Ms. Zhu Li, our non-executive Directors are Mr. Zhang Peng, Mr. Long Han and Mr. Wang Ziming, and our independent non-executive Directors are Ms. Sun Jing, Mr. Cheng Peng and Mr. Yang Xi.